

BOARDS OF DIRECTORS



Patricia M. Patterson (Deputy Chairman)
President, Patterson Investments Inc.



Kenneth T. Murphy
Chairman, First Financial Bankshares Inc.

Malcolm Gillis
President, Rice University



H. B. Zachry, Jr. (Chairman)
Chairman and CEO, H. B. Zachry Co.



Judy Ley Allen
Partner, Allen Investments



Ray L. Hunt
Chairman and CEO, Hunt Consolidated Inc.



David S. Barnard
Chairman, National Bank



Matthew T. Doyle
Vice Chairman and CEO, Texas First Bank



Julie Spicer England
Vice President, Texas Instruments

DALLAS



James Haines* (Chairman Pro Tem)
Director and Vice Chairman,
El Paso Electric Co.
Skov Professor of Business Ethics,
University of Texas at El Paso

*Resigned from the El Paso Board
on November 26, 2002.

Cecilia O. Levine
President, MFI International LLC
President and Founder,
USA/Mexico Strategic Alliance



Gail Darling (Chairman)
President, Gail Darling Inc.



Ron C. Helm
Owner, Helm Cattle Co.



James D. Renfrow
President and CEO, The Carlsbad
National Bank



Melissa W. O'Rourke
President, Charlotte's Inc.



F. James Volk
President and CEO, State National Bank

EL PASO

HOUSTON



Edward O. Gaylord (Chairman)
Chairman, Jacintoport Terminal Co.



Lupe Fraga (Chairman Pro Tem)
President and CEO, Tejas Office Products Inc.



Priscilla D. Slade
President, Texas Southern University



Alan R. Buckwalter III
Chairman and CEO, J.P. Morgan Chase Bank,
Texas Region



Ray B. Nesbitt
Retired President, Exxon Chemical Co.



Richard W. Weekley
Chairman, Weekley Development Co.

Jeffrey K. Skilling*
President and CEO, Veld Interests Inc.
(not pictured)

*Resigned from the Houston Board
on January 28, 2002.

SAN ANTONIO



Ron R. Harris (Chairman)
Chairman, Pervasive Software Inc.



Patty P. Mueller (Chairman Pro Tem)
Vice President/Finance, Mueller Energetics
Corp.



Arthur R. Emerson
Chairman and CEO, Groves Rojas Emerson



Marvin L. Ragsdale
President, Iron Workers' District Council
of the State of Texas



Mary Rose Cardenas
Vice President, Cardenas Motors Inc.



Daniel B. Hastings, Jr.
President and Owner, Daniel B. Hastings Inc.



R. Tom Roddy
Chairman, Clear Lake National Bank