Annual Report of Holding Companies—FR Y-6

Report at the close of business as of the end of fiscal year

This Report is required by law: Section 5(c)(1)(A) of the Bank Holding Company Act (12 U.S.C. § 1844 (c)(1)(A)); Section 8(a) of the International Banking Act (12 U.S.C. § 3106(a)); Sections 11(a)(1), 25 and 25A of the Federal Reserve Act (12 U.S.C. §§ 248(a)(1), 602, and 611a); Section 211.13(c) of Regulation K (12 C.F.R. § 211.13(c)); and Section 225.5(b) of Regulation Y (12 C.F.R. § 225.5(b)) and section 10(c)(2)(H) of the Home Owners’ Loan Act. Return to the appropriate Federal Reserve Bank the original and the number of copies specified.

NOTE: The Annual Report of Holding Companies must be signed by one director of the top-tier holding company. This individual should also be a senior official of the top-tier holding company. In the event that the top-tier holding company does not have an individual who is a senior official and is also a director, the chairperson of the board must sign the report.

BARRY ORR
Name of the Holding Company Director and Official
CEO/CHAIRMAN
Title of the Holding Company Director and Official

I attest that the Annual Report of Holding Companies (including the supporting attachments) for this report date has been prepared in conformance with the instructions issued by the Federal Reserve System and are true and correct to the best of my knowledge and belief.

With respect to information regarding individuals contained in this report, the Reporter certifies that it has the authority to provide this information to the Federal Reserve. The Reporter also certifies that it has the authority, on behalf of each individual, to consent or object to public release of information regarding that individual. The Federal Reserve may assume, in the absence of a request for confidential treatment submitted in accordance with the Board’s “Rules Regarding Availability of Information,” 12 C.F.R. Part 261, that the Reporter and individual consent to public release of all details in the report concerning that individual.

Signature of Holding Company Director and Official
3/30/2016

Date of Signature

For holding companies not registered with the SEC—Indicate status of Annual Report to Shareholders:
☐ is included with the FR Y-6 report
☒ will be sent under separate cover
☐ is not prepared

For Federal Reserve Bank Use Only

R USS I D
2410854

Date of Report (top-tier holding company’s fiscal year-end):
December 31, 2015

Date
Month / Day / Year

Reporter’s Legal Entity Identifier (LEI) (20-Character LEI Code)

Reporter’s Name, Street, and Mailing Address
FIRST BANK LUBBOCK BANCSHARES, INC
9816 SLIDE ROAD
LUBBOCK TX 79424

City State Zip Code

Physical Location (if different from mailing address)

Person to whom questions about this report should be directed:

Name
KELSEY MCGEE
Title
VP, ASST CONTROLLER

Mailing Address
KELSEY.MCGEE@FIRSTBANKTEXAS.COM

E-mail Address

N/A

Address (URL) for the Holding Company’s web page

Does the reporter request confidential treatment for any portion of this submission?
☐ Yes Please identify the report items to which this request applies:
☒ No

☐ In accordance with the instructions on pages GEN-2 and 3, a letter justifying the request is being provided.
☐ The information for which confidential treatment is sought is being submitted separately labeled “Confidential.”

Public reporting burden for this information collection is estimated to vary from 1.3 to 101 hours per response, with an average of 5.25 hours per response, including time to gather and maintain data in the required form and to review instructions and complete the information collection. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to: Secretary, Board of Governors of the Federal Reserve System, 20th and C Streets, NW, Washington, DC 20551; and to the Office of Management and Budget, Paperwork Reduction Project (7100-0297), Washington, DC 20503.

12/2015
AS OF DECEMBER 31, 2015
ORGANIZATIONAL CHART
FIRST BANK LUBBOCK BANCSHARES, INC.

REPORT ITEM 6: A
<table>
<thead>
<tr>
<th>Securities Class of Voting Stock</th>
<th>Percentage of Each Class of Voting Stock Owned</th>
<th>Name &amp; Address of Stockholders Holding 5% or More</th>
<th>City, State, Country of Incorporation</th>
</tr>
</thead>
<tbody>
<tr>
<td>NONE</td>
<td>% 5.33%</td>
<td>Lubbock, Texas, USA</td>
<td>City, State, Country of Incorporation</td>
</tr>
<tr>
<td></td>
<td>66,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>% 7.92%</td>
<td>Lubbock, Texas, USA</td>
<td></td>
</tr>
<tr>
<td></td>
<td>66,130</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Report Item 3: Securities Holders

Fiscal Year ending December 31, 2015

First Bank Lubbock Bancshares, Inc.

Form FR-4-6

AMEND

NOV 28 2022
<table>
<thead>
<tr>
<th>Position</th>
<th>Title</th>
<th>Title</th>
<th>Title</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>CEO</td>
<td>COO</td>
<td>CFO</td>
<td>CIO</td>
</tr>
<tr>
<td>2</td>
<td>VP</td>
<td>CFO</td>
<td>CIO</td>
<td>CTO</td>
</tr>
<tr>
<td>3</td>
<td>Director</td>
<td>Manager</td>
<td>Coordinator</td>
<td>Analyst</td>
</tr>
<tr>
<td>4</td>
<td>Analyst</td>
<td>Coordinator</td>
<td>Manager</td>
<td>Director</td>
</tr>
</tbody>
</table>

*Note: This table is a representation of the positions and titles within a company's hierarchy.*
FIRSTBANK LUBBOCK BANCSHARES, INC.
9816 Slide Rd.  | Lubbock, TX 79424
Owns 100% of the outstanding shares of:

FIRSTBANK & TRUST

CENTRE
9816 Slide Rd.
Lubbock, TX 79424

MIDCITY
3405 22nd St.
Lubbock, TX 79410

SOUTH
7806 Indiana Ave.
Lubbock, TX 79423

WEST
6501 19th St.
Lubbock, TX 79407

COLORADO CITY
2225 Hickory St.
Colorado City, TX 79512

SNYDER
4500 College Ave.
Snyder, TX 79549

TAHOKA
1901 Lockwood
Tahoka, TX 79373

WILSON
2000 Green Ave.
Wilson, TX 79381

WEALTH MANAGEMENT
9816 Slide Rd.
Lubbock, TX 79424

1 Opened in 2015  2 Acquired in 2015

PRIMEWEST MORTGAGE CORPORATION
Wholly owned subsidiary of FirstBank & Trust

LUBBOCK
7806 Indiana Ave.
Lubbock, TX 79423

DECATUR
203 W. Walnut, Suite 101
Decatur, TX 76234

MIDLAND
5109 W. Wadley Ave., Ste. 106
Midland, TX 79707

WAXAHACHIE
1568 N. Hwy 77, Ste. 100
Waxahachie, TX 75165

WICHITA FALLS
#1 Eureka Circle
Wichita Falls, Texas 76308

FIRSTBANKTEXAS.COM

PRIMEWESTMORTGAGECORP.COM
FB&T BOARD OF DIRECTORS

Barry Orr
Chairman & CEO, FirstBank & Trust
Greg Garland
President, FirstBank & Trust
Drew Anderson*
EVP, Chief Lending Officer, FirstBank & Trust
Barry Brown
Acme Electric, Inc.
Duncan Burkholder, MD

Ricky Green
Investments
J.W. Holt* Retired, Texas Department of Banking
Ken Lackey*
Ken Lackey Appraisal Co.
R. Bruce Orr
Community Funding Partners
Ron Rogers
COO, PrimeWest Mortgage
Gary Rothwell
Rothwell Homes
Denise Thomas, CPA*
EVP, Chief Financial Officer
Tim White*
EVP, Chief Credit Officer, FirstBank & Trust
James C. Young
Food Concepts International, Inc.

*Advisory Director

FIRSTBANK & TRUST OFFICERS

Barry Orr
Chairman & CEO
Greg Garland
President
Abel Castro
EVP, Chief Investment Officer
Drew Anderson
EVP, Chief Lending Officer
Denise Thomas, CPA
EVP, Chief Financial Officer
Tim White
EVP, Chief Credit Officer
Bill Walker
EVP, Chief Operations Officer
Mark Waldrip
SVP, Area President, Mitchell & Scurry Counties
April Gross
SVP, Loan Ops. Manager
Benji Snead
SVP, Chief Marketing Officer
Casey Lewis
SVP, Chief Compliance Officer
Cheryl Brown, CPA
SVP, Internal Audit
Chuck Senter
SVP, Area President, Lending
Hana Robertson
SVP, Chief Deposit Officer
John Robinson
SVP, Branch President, MidCity
Marilyn Dixon
SVP, Executive Assistant
Matt Graves
SVP, Branch President, South
Rick Gould, CPA
SVP, Controller
Sandy Stroud
SVP, Loan Officer
Stephen Quisenberry
SVP, Chief Technology Officer
Vickie Bennett
SVP, Human Resources
Alex Orr
VP, Loan Officer
Brandon Tidewell
VP, IT Manager
Brett Holloway
VP, Branch Manager, West
Brettney Jones
VP, Customer Service Manager
Dianne Clifton
VP, Executive Assistant
Jared Townsend
VP, Loan Officer
Jeff Jaynes
VP, Wealth Management
Johnny Field
VP, Lending Assistant
Josh Slater
VP, Loan Review Officer
Kelsey McGee
VP, Assistant Controller
Megan Moran
VP, Executive Assistant
Melissa Raney
VP, Lending Assistant
Molly Hall
VP, Personal Banking
Sarena Proctor
VP, Operations Assistant
Sharon Isham
VP, Branch President, Tahoka
Stephanie Mason
VP, Special Assets
Beverly McBeath
AVP, Marketing Director
Brandi Green
AVP, Lending Assistant
Bubba Jennings
AVP, Loan Officer
Clayton Ratterree
AVP, Senior Credit Analyst
Clint Lehnen
AVP, Operations
Colton Glasscock
AVP, Loan Officer
Jason Johnston
AVP, Solutions for Business
Kim Bennett
AVP, Lending Assistant
Kim Overton
AVP, Customer Service Representative
Lynette Bonham
AVP, Lending Assistant
Pam Hartsfield
Rebecca Ussery
AVP, Lending Assistant
Grant McMillan
Loan Officer
Jared Wilkerson
Loan Officer
Amanda Locke
Banking Officer, BSA Officer
Anna Ritter
Banking Officer
Cara Henderson
Banking Officer
Elise Vest
Banking Officer
Heather Crawford
Banking Officer
Jennifer Clark
Banking Officer
Juanita Davila
Banking Officer, Branch Manager, Colorado City
Karen Givan
Banking Officer
Karen Stewart
Banking Officer
Lacie Dillard
Banking Officer
Marcie Navarro
Banking Officer
Mary Jones
Banking Officer
Miranda Landin
Banking Officer
Pam Campbell
Banking Officer
Sarah Cypert
Banking Officer
Sarah Rankin
Banking Officer
Sheryl Callaway
Banking Officer
Starla Casares
Banking Officer
Trent Lee
Banking Officer

PRIMEWEST MORTGAGE OFFICERS

Bill deTournillon
President
Allyn Piland
Executive Vice President
Ron Rogers
Chief Operations Officer
Phoebe Ellis-Roach
SVP, Mortgage Loan Officer
Tracy McAlister
SVP, Quality Control Manager
Jeff Sicking
SVP, Mortgage Loan Officer
Adrienne Rendon
SVP, Mortgage Loan Officer
Brent Beesinger
VP, Controller
Diana Hunt
VP, Branch President, Wichita Falls
Gary Henry
VP, Mortgage Loan Officer
Jack Bibb
VP, Mortgage Loan Officer
Jerry Hernandez
VP, Closing Manager
Melissa Wicker
VP, Branch President, Midland
Shea Masters
VP, Servicing Manager
Tammi Wood
VP, Mortgage Loan Officer

Tom Bartosh
VP, Branch President, Waxahachie
Amy Hodges
AVP, Marketing Director
Andrea Holt
AVP, Mortgage Loan Officer
Casey Taylor
AVP, Mortgage Loan Officer
Cole Klinekbelie
AVP, Quality Control Manager
Dwainna Wulfjen
AVP, Operations
Jessica Bajen
AVP, Mortgage Servicing
Jessica Sneed
AVP, Customer Experience Manager
Kreg Kyle
VP, Assistant Servicing Manager
Saundra Sanchez-Mora
AVP, Servicing
Sharon Mitchell
AVP, Quality Control
Stephanie Kavanaugh
AVP, Secondary Marketing Analyst
Zeke Patton
AVP, Quality Control
"The momentum created from our 2015 growth, has given way to big opportunities in 2016. This year marks our 20th anniversary and we have much to celebrate. I hope you will take time to review our annual report and see the evidence of how our team, our culture, and you, have made FirstBank & Trust the "Best Bank" in West Texas."

- Barry Orr
"What hasn’t changed is our unique culture of people that know how to take care of you. From CashBack Checking™ rewards, to commercial partnerships, to home mortgages, our focus will always be to deliver the best experience possible."

- Barry Orr
Provision Volume
As of December 31, 2015

Servicing
As of December 31st

"PrimeWest Mortgage is an integral part of our strategy and vital component to our success. PrimeWest helped over 2,400 families buy a new home in 2015 with a record breaking $432 million in mortgage production. As the leading mortgage company in Lubbock, you will see PrimeWest continue to be on the cutting edge of home lending in 2016."

- Barry Orr