Preparing The Workforce For Tomorrow

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Healthcare is a Growing Sector

2016 US News & World Report
Majority of top 100 jobs are in healthcare
- Due to longevity and aging population
- Projected growth in near and long term

Key Attributes
Growth potential
Generous wages
Job volume
Work/life balance
Stability of Industry Segment

Starbucks spends more on healthcare for employees than on coffee beans each year
Sample of Growth Within Segment

Over the next 10 years, these fields will grow by:

- **Physician Assistants**: 38%
- **Physical Therapists**: 36%
- **Pharmacists**: 14%
Importance of Hard Skills

“Students who take advanced math have higher incomes 10 years after graduating – regardless of family background, grades or college degrees.”

– 2016 Harvard Study
Importance of Hard Skills

“Latino students who take Algebra II in high school are $2x$ as likely to earn a college degree.”

– Achieve Inc.
It’s not just doctors and nurses

- Physical therapists
- Healthcare informatics
- Finance
- Business
- Technology
- Engineers
- Analysts
- Traveling nurses

Students need to find their niche
Importance of involvement *during* school

- Volunteer
- Internships
- Externships
- Residency Opportunities

Don’t wait until after school to get involved
Students Need to Evaluate Employer
What should they look for?
- Organization’s culture
- Reputation
- Growth
- Stability
- Competitors (market landscape)
- Financial position
- Benefits/Investments in staff
The Hospitals of Providence Commitment to El Paso

- **$10.5 MILLION**: Our tax payments of over **$10.5 million** help support the infrastructure our community needs to thrive.
- **4,000 EMPLOYEES**: Every year we invest over **$220 million** in salaries, wages and benefits for our team of over **4,000 employees** here in El Paso.
- **$500 MILLION**: We will have spent over half a **BILLION dollars** over the course of ten years with investments in new construction, new technology, building renovations and facility expansion projects. In 2015 alone, we invested **$90 million**.
- **$600,000**: In the last year alone, we’ve contributed over **45,000 volunteer hours** and over **$600,000** to community and non-profit organizations to support the important work they do.
Growth in the Market
What are we looking for?

- Individuals that want to continue to grow
- Team players
- People that understand everyone plays an important role
- Thinkers: people willing to think differently
Questions & Answer