

# Preparing The Workforce For Tomorrow

Sally Hurt-Deitch  
Market CEO  
The Hospitals of Providence





## Healthcare is a Growing Sector



2016 US News & World Report  
Majority of top 100 jobs are in healthcare

- Due to longevity and aging population
- Projected growth in near and long term

### Key Attributes

Growth potential  
Generous wages  
Job volume  
Work/life balance



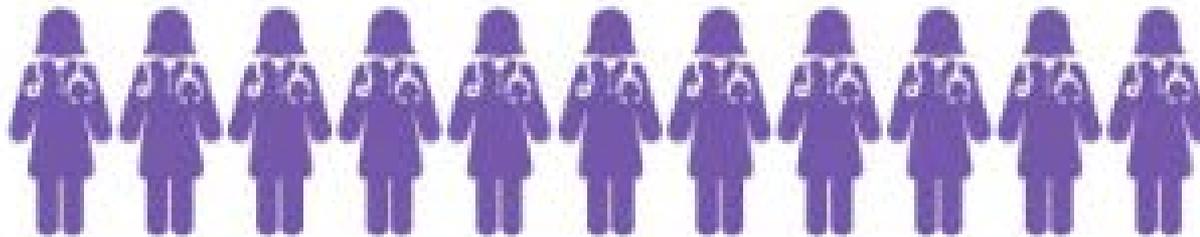
## Stability of Industry Segment





## Sample of Growth Within Segment

Over the next 10 years, these fields will grow by:



PHYSICIAN  
ASSISTANTS

**38%**



PHYSICAL  
THERAPISTS

**36%**



PHARMACISTS

**14%**





## Importance of Hard Skills

“Students who take advanced math have higher incomes 10 years after graduating – regardless of family background, grades or college degrees.”

– 2016 Harvard Study



## Importance of Hard Skills

“Latino students who take Algebra II in high school are **2x** as likely to earn a college degree.”

– Achieve Inc.



## It's not just doctors and nurses

- Physical therapists
- Healthcare informatics
- Finance
- Business
- Technology
- Engineers
- Analysts
- Traveling nurses

Students need to find their niche



## Importance of involvement *during* school

- Volunteer
- Internships
- Externships
- Residency Opportunities

Don't wait until after school to get involved



# Students Need to Evaluate Employer

## What should they look for?

- Organization's culture
- Reputation
- Growth
- Stability
- Competitors (market landscape)
- Financial position
- Benefits/Investments in staff



# The Hospitals of Providence Commitment to El Paso



**\$10.5 MILLION**

Our tax payments of over **\$10.5 million** help support the infrastructure our community needs to thrive.



**4,000 EMPLOYEES**

Every year we invest over **\$220 million** in salaries, wages and benefits for our team of over **4,000 employees** here in El Paso.



**\$500 MILLION**

We will have spent over half a **BILLION dollars** over the course of ten years with investments in new construction, new technology, building renovations and facility expansion projects. In 2015 alone, we invested **\$90 million**.

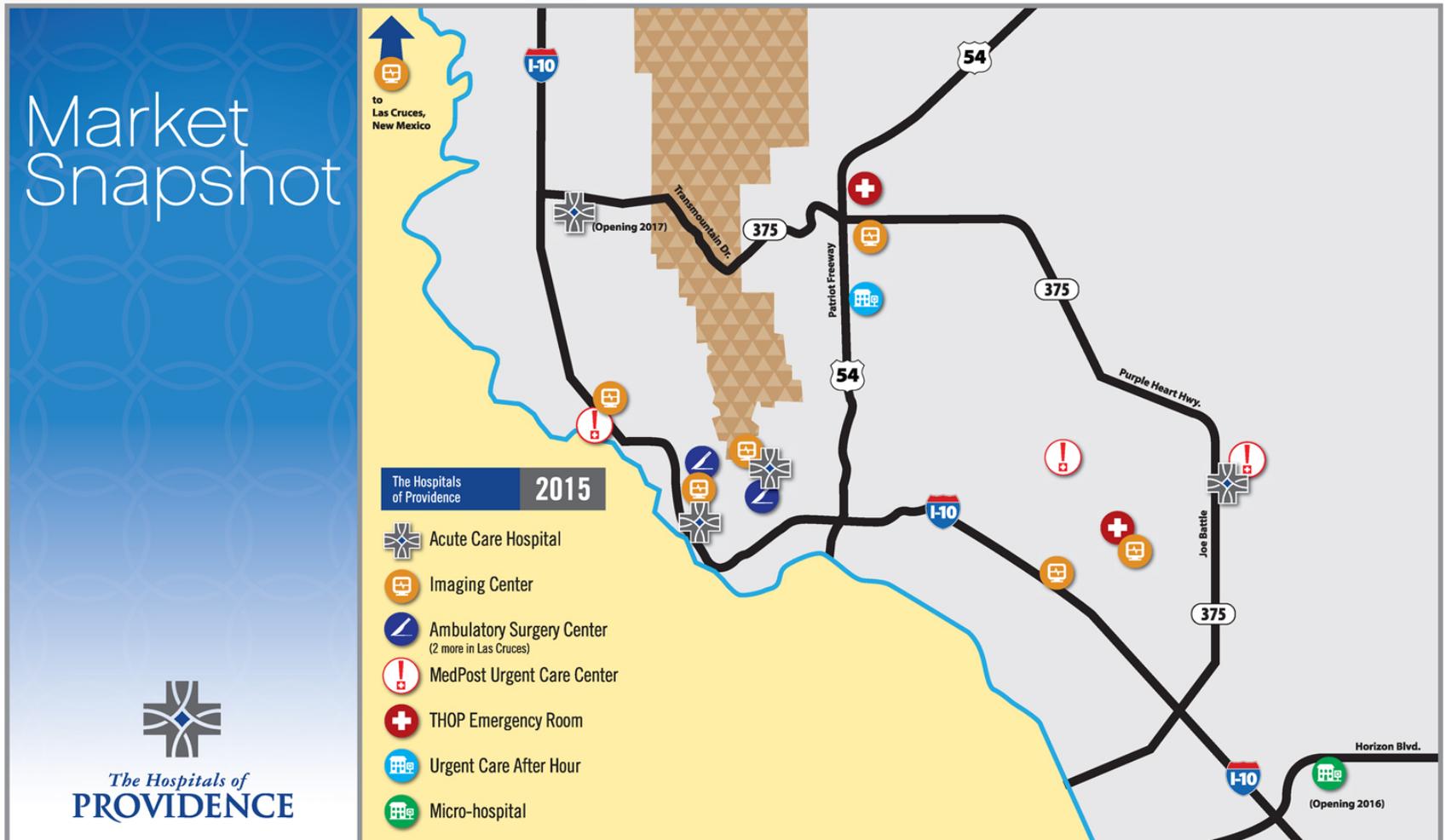


**\$600,000**

In the last year alone, we've contributed over **45,000** volunteer hours and over **\$600,000** to community and non-profit organizations to support the important work they do.



# Growth in the Market





## What are we looking for?

- Individuals that want to continue to grow
- Team players
- People that understand everyone plays an important role
- Thinkers: people willing to think differently



*The Hospitals of*  
**PROVIDENCE**

# Questions & Answer