

## SNAPSHOT

# Employers' E-Verify Use Slows Growth of Unauthorized Workforce

**E**-Verify is a federal system that since 2003 has allowed employers across the country to digitally check eligibility documents provided by the workers they hire.

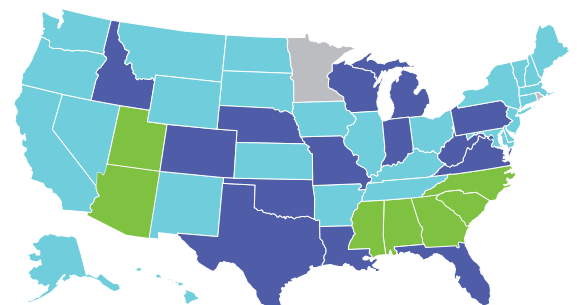
The system is intended to deter the hiring of unauthorized immigrants. E-Verify mandates were in effect in 21 states as of December 2016. A new Dallas Fed report, "Digital Enforcement," studies the effects of E-Verify in the seven states where E-Verify has been mandatory for all or almost all employers: Alabama, Arizona, Georgia, Mississippi, Utah, North Carolina and South Carolina.

In five of the seven states, the number of likely unauthorized immigrants and/or the number of likely unauthorized immigrant workers is substantially lower than would have been otherwise expected, suggesting that universal E-Verify led to a much smaller unauthorized immigrant population and workforce than if the policy had not been enacted.

—Adapted from "Digital Enforcement," a special report of the Federal Reserve Bank of Dallas, September 2017

## Map

More than One-Third of States Required E-Verify in 2016



■ No E-Verify requirement   ■ Public sector/government contractors  
■ All employers   ■ Rescinded/expired all or in part

NOTE: Mandates are as of December 2016.

SOURCES: Data compiled from legal firms, other research, advocacy organizations and personal communications with government officials; "E-Verify 3.0, Self-Check, and I-9 Changes on the Horizon," LawLogix by Hyland, May 11, 2010, [www.lawlogix.com/e-verify](http://www.lawlogix.com/e-verify); "Immigration," Troutman Sanders, [www.troutmansanders.com/immigration](http://www.troutmansanders.com/immigration).

## DALLAS FED



## Southwest Economy

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