

# AFTER THE BOOM

Texas Economy Downshifts in Energy Bust | Annual Report 2015

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## Senior Management

As of December 31, 2015 | Annual Report 2015

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**Robert S. Kaplan**  
*President and CEO*



**Helen E. Holcomb**  
*First Vice President and Chief  
Operating Officer*



**Meredith N. Black**  
*Senior Vice President*



**Blake Hastings**  
*Senior Vice President in  
Charge*



**Evan F. Koenig**  
*Senior Vice President and  
Principal Policy Advisor*



**Joanna O. Kolson**  
*Senior Vice President*



**Harvey R. Mitchell III**  
*Senior Vice President*



**Alfreda B. Norman**  
*Senior Vice President*



**Daron D. Peschel**  
*Senior Vice President in Charge*



**Robert L. Triplett III**  
*Senior Vice President*



**Mine K. Yücel**  
*Senior Vice President and Director of Research*



**Glenda S. Balfantz**  
*Vice President and General Auditor*